



MINNESOTA
DEPARTMENT OF
COMMERCE

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June 17, 2008

Abdi G Elmi, Director
AGE Associates Training and Consulting
1519 Blue Stem Lane
Newport, MN 55055

Re: Muslim Culture Workshop

Dear Mr. Elmi:

Thank you for presenting the Muslim Culture Workshop at the Slice of Spring on May 21, 2008. As you know, the Slice of Spring offers training and development opportunities to State employees working in downtown St. Paul. As there is no funding for this event, all trainers and agencies/organizations must volunteer their time and expertise.

Your workshop provided a basic understanding of the culture, history and contemporary experience of the Muslim community. It also provided information on the demographics of the Muslims as well as key cultural aspects, values, and communication styles. The approximately 50 State employees that attended your class gained a better understanding of the challenges that the Muslim community in Minnesota is experiencing.

On a four point scale (1 for poor and 4 for excellent), the student evaluations we received for the Muslim Culture Workshop averaged 3.58. The written evaluations included comments that referred to the ease of your presentation, the usefulness of the information presented, and the amount learned by the students about the Muslim culture. It was evident that you were well prepared for your presentation.

Thank you again for your interesting and engaging presentation.

Sincerely,

Melane A. Milbert

Melane A. Milbert
Research Analyst Specialist Senior, Actuarial