



ACCESS

200 Centennial Office Building
658 Cedar Street
St. Paul, MN 55155-1603

August 8, 2007

To Whom It May Concern:

Abdi Elmi, AGE Associates, gave a presentation in May, 2007 to our ACCESS group, a partnership of Affirmative Action Officers from state agencies.

We wanted to learn about East African and Somali culture in order to inform and educate our employees about working with other employees, customers and clients from East Africa and Somalia.

We had asked Abdi to describe the history of the area, religious beliefs, social structure and customs and information that we could use in the employment setting.

His presentation was excellent!

He provided the information that the group had requested in a concise and interesting way. He provided demographic information including maps of the area and population counts. He discussed religious tenets, social structure, gender roles, and customs in the culture that would be considerations in the employment setting.

Everything about Abdi's work was professional - from the planning to the evaluation process. We enjoyed working with him and had many positive responses from the attendees!

ACCESS - Alliance for Cooperation and Collaboration in Employment & State Services
Martha Brechlin